

**INSTITUTE OF MANGEMENT STUDIES
UNIVERSITY OF PESHAWAR**

M-Phil and PhD Program

The M-Phil and PhD programme in Management Sciences at Institute of Management Studies aims at developing a student's intellectual ability in terms of understanding the theoretical and philosophical underpinnings of modern business. As the structure of markets, societies and organizations depends on our assumptions about human beings and the global resources and human welfare, the students are encouraged to explore the deepest/innermost yet broadest questions of life such as why we exist, how society should organize itself, how institutions should relate to society, and the purpose of human endeavour etc.

Another important feature of the program is to develop an integrated thinking so that students can connect the dots amongst the competing political, financial, environmental, ethical, economic and social interests. The program aims at developing a comparative perspective rather than teaching one school of thought. In effect, Adam Smith known as father of modern economics was not an economist but a philosopher. He was chairman of the Moral Philosophy Department at Glasgow University. Therefore, the program is essentially research oriented and focuses on academic research having practical applications in real life and is suitable both for those who want to pursue academic as well as professional career.

1. MPhil Program

MPhil management Sciences is a 2 years program consisting of 4 semesters with a total of 30 credit hours, as given in the University of Peshawar rules and regulations.

1.1 Eligibility for Admission

A.Candidates with 16 years of education in the relevant disciplines are eligible to apply for admission to M-Phil program.

B.GAT-General (NTS) with minimum cumulative score allowed by the University of Peshawar

1.2 Scheme of Study

The MPhil program includes a supervised thesis with 24 Credit Hours of Course Work and six credit hours of Thesis. The breakup of the courses is as given in the University of Peshawar rules and regulations.

After successful completion/defence of the MPhil Thesis the student will be awarded an MPhil degree

2. PhD Program

PhD Management Sciences is a 3 years program consisting of 6 semesters with a total of 18 credit hours course work, followed by the research thesis.

2.1 Eligibility for Admission

A.Candidates with M Phil, MS, MBA 1.5, MBA 3.5 or equivalent education in the relevant disciplines are eligible to apply for admission to the PhD program, where permissible under the University of Peshawar regulations.

B.GAT-Subject (NTS) with minimum cumulative score fulfilling the university requirements

2.2 Scheme of Study

The PhD program includes a supervised thesis with 18 Credit Hours of Course Work.

The breakup of the Degree is as follows.

1. Eighteen Credit hours of course work to be completed as offered by the Institute
2. Periodic Review of the student progress by the Graduate Studies Committee every six months.
3. The student can submit his thesis for viva if agreed by the Graduate Studies Committee

After successful completion/defence of the PhD Thesis the student will be awarded a PhD degree

Note: Statutes of the University of Peshawar governing the MPhil and PhD programs shall be followed.

List of Major Courses

A. Compulsory Courses (Any two of the following)

M-Phil (3 credit hours each)

1. MGT 7001 Qualitative Research Methods
2. MGT 7002 Data Analysis
3. MGT 7003 Research Methodology

PhD (Any two of the following) (3 credit hours each)

1. MGT 9001 Advance Quantitative Research Methods
2. MGT 9002 Critical Reading and Writing
3. MGT 9003 Qualitative Inquiry & Research Design

B. Fields of Specialization

A student can select from any one of the six fields of specialization

1. Finance

MPhil Courses (3 credit hours each)

1. MGT 7101 Advance Corporate Finance
2. MGT 7102 Financial and Economic Data Analysis
3. MGT-7103 Theory of Foreign Direct Investment
4. MGT-7104 International Financial Management
5. MGT 7105 Financial Risk Management
6. MGT 7106 Portfolio Theories and Investment Analysis
7. MGT 7107 Islamic Finance and Islamic Financial Instruments
8. MGT 7108 Strategic Financial Management

PhD Courses (3 credit hours each)

1. MGT 9101 Derivatives and Alternative Investments
2. MGT 9102 Financial Econometrics
3. MGT 9103 Financial Modelling
4. MGT 9104 Macroeconomics and Financial Markets
5. MGT 9105 Financial Markets and Institutions
6. MGT 9106 Corporate Finance and Investment
7. MGT 9107 Applied Foreign Direct Investment Theory

2. Human Resources Management **MPhil Courses (3 credit hours each)**

1. MGT 7201 Politics Of Development
2. MGT 7202 International Human Resource Management
3. MGT-7203 Cross-Cultural Leadership
4. MGT-7204 Labour And Politics
5. MGT-7205 Leading Organizations
6. MGT-7206 Strategic HR Management

PhD Courses (3 credit hours each)

1. MGT-9201 Dynamic Leadership: Using Improvisation In Business
2. MGT-9202 Managing And Volunteering In The Non-Profit Sector
3. MGT-9203 Managing Transformations In Work, Organizations, And Society
4. MGT-9204 Power: Interpersonal, Organizational And Global Dimensions
5. MGT-9205 Urban Labour Markets And Employment Policy
6. MGT-9206 Work, Employment, And Industrial Relations Theory

3. Marketing

MPhil Courses (3 credit hours each)

1. MGT 7301 Relationship Marketing
2. MGT 7302 Strategic Retail Management
3. MGT 7303 Customer Relationship management
4. MGT 7304 Services Marketing

PhD Courses (3 credit hours each)

1. MGT 9301 Strategic Brand Management
2. MGT 9302 Marketing for Non-Profit Organizations
3. MGT 9303 Marketing Research

4. Entrepreneurship

MPhil Courses (3 credit hours each)

1. MGT 7401 Public Policy and Regional Economic Development
2. MGT 7402 Philosophy of Research Methods in Entrepreneurship
3. MGT 7403 Power and Negotiation
4. MGT 7404 Financial Management in Small Business
5. MGT 7405 Business Environment Studies
6. MGT 7406 Simulating Business Through Cases
7. MGT 7407 Business Plan Development
8. MGT 7408 Small Business Development and Entrepreneurship

PhD Courses (3 credit hours each)

1. MGT 9401 The Spatial Economy and Comparative Advantage
2. MGT 9402 Resourcing Social and Community Enterprises
3. MGT 9403 Social Capital and Social Networking
4. MGT 9404 Qualitative Research Methods in Entrepreneurship
5. MGT 9405 Entrepreneurship an Interdisciplinary Perspective
6. MGT 9406 Determinants of Entrepreneurial Behaviour

5. Project Management

MPhil Courses (3 credit hours each)

1. MGT 7501 Project Fundamentals
2. MGT 7502 Project Organisation and Behaviour
3. MGT 7503 Project Planning and Control
4. MGT 7504 Project Strategy and Leadership

PhD Courses (3 credit hours each)

1. MGT 9501 Risk and Safety Management
2. MGT 9502 Commercial Realities for Project Management

6. Public Administration

MPhil Courses (3 credit hours each)

1. MGT 7601 Administrative Law
2. MGT 7602 Financial Administration
3. MGT 7603 Planning & Development
4. MGT 7604 Public Finance
5. MGT 7605 Labour and Demography
6. MGT 7606 Politics of Development

PhD Courses (3 credit hours each)

1. MGT 9601 Development Administration
2. MGT 7606 Monetary Theory and Practice
3. MGT 7607 Monetary Theory and Policy
4. MGT 7609 Economic Analysis